Squad Leader
Development Program
LEAD FROM THE FRONT
SQUAD LEADER DEVELOPMENT PROGRAM
http://www.hqmc.marines.mil/ppo/UnitHome/SLDP.aspx

SLDP ELIGIBILITY

- **PMOS of 0311, 0331, 0341, 0351, or 0352.**
- **Assigned to an active infantry battalion at time of application.**
- **Current FTAP eligible - 6 years time-in-service.**
  - *SLDP should not exceed ECFC for Sergeant (10 years TIS); ECFC limit is waiverable by Director of MM.*
  - *2 year TIS Cpl is elegible; waiverable by DC, M&RA*
- **Corporal or Sergeant at date of entrance into program.**
  - *Not waiverable for a Lance Corporal.*
- **SLDP checklist will incorporate criteria from ISULC, Sergeants Course, and Combat Instructor (if applicable) screening checklists.**

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SLDP INCENTIVES

- 0365 is a Sergeant only PMOS
  - *Corporals will be promoted to Sergeant upon acceptance into the program*
- 0365 LATMOVE reenlistment bonus will double FY15 SRB for 03xx
  - *Corporals: $18,500 Sergeants: $20,500*
- Bonus for FY16 will be based on FY15 03xx FTAP execution and SLDP demand
- Guaranteed school seats at Sergeants Course and ISULC
- Guaranteed assignment to a Squad Leader billet
- For CI track, an opportunity to attend a shortened SDA
- Division CG recognition

SLDP TRACKS

- **Prior to acceptance to SLDP, Marine NCOs will volunteer for either the Operational Forces (OpFor) Track or Combat Instructor (CI) Track**
  - *This decision will be guided by the Marine's chain-of-command based off of his desires and individual qualities*
- **OpFor Track:**
  - *Attend ISULC & Sergeants Course*
  - *PCA/S to an Infantry Battalion at D-360*
  - *Remain with unit (minimum of 1 deployment) for remainder of his tour*

SLDP TRACKS

- **CI Track:**
  - *TEMINS enroute to SOI-E/W for Combat Instructor School*
  - *Assigned to CI billet (0913) (30 month assignment)*
    - *SOI E/W, TTECG, TBS, MWTC, SERE, WTBN-Q*
  - *Attend ISULC & Sergeants Course while assigned as an 0913*
  - *PCA/S to an Infantry Battalion at D-360*
  - *Remain with unit (minimum of 1 deployment) for remainder of his tour*

PROGRAM REMOVAL

- **Division CG or DC, PP&O has the ability to remove a Marine from SLDP**
- **Reasons:**
  - *Academic/Performance failure of any required course*
    - *ISULC, Sergeants Course, MCIS*
  - *Unsuccessful SDA completion (SDA Track)*
    - *Good of the service or relief for cause*
  - *NJP*
  - *Negative adjudication from a Competency Review Board*
  - *Adverse Fitness Report*
- **Consequences**
  - *Pull SLDP PMOS, revert back to original PMOS, loss of Rank and Bonus*

FAQ'S

- How does rank and school going to make them a better squad leader?

  -This program is designed to get Marines a better education in Leadership so that when they are put into that billet they have the tools to be successful.

- Can I apply if I already re-enlisted?

  -Yes, if you have already re-enlisted in the last 12 months you can apply.

- How do you get selected?

  -This is a volunteer program for highly qualified Marines that are also recommended by their chain of command.

FAQ'S

- Is looking good on paper all it takes?

  -No, absolutely not! You must have shown potential for future responsibility and be recommended by your chain of command.

- Do you have to be an 0365 to be a squad leader?

  -No

- Doesn't the schooling keep you away from your unit more?

  -The program is designed to get you through your schools prior to you joining your <u>new</u> unit.

- Can 0313 and 0321 apply? What about 0311/41/52 in LAR Bn or Tank Bn?

  – *Not this year*

FAQ'S

- Who gets the ribbon?
  - *Upon successful completion of your Combat instructor tour you will receive a MCIC ribbon, there is no SLDP ribbon however.*

- If I have done both schools do I get the MOS automatically?
  - *No, there is no "Grandfather " clause at this time. You can apply to be part of the program.*

- Does this just takeaway the SOI B billet?
  - *No, this program will not take any seats away from current or future Combat Instructors.*

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QUESTIONS?

SLDP Website

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